

EXHIBIT 3

From: John Lehmann [jlehmann@lehmannthomas.com]
Date: 3/19/2004 2:20:15 AM
To: 'Glass, Holly' [Holly.Glass@crbard.com]
CC: 'Uelmen, Doug' [Doug.Uelmen@crbard.com], 'Passero, Donna' [Donna.Passero@crbard.com], 'Lee Lynch' [LLynch@HillandKnowlton.com], 'Ganser, Christopher' [Christopher.Ganser@crbard.com]
Subject: RE: Recovery Crisis Communications Plan
Attachments: Notebook.jpg

Holly, glad to help.

I will be on travel status starting tomorrow night til next Wednesday, and then again from next Thursday thru April 13th, so I can't be of much help during that period.

Regards, John

From: Glass, Holly [mailto:Holly.Glass@crbard.com]
Sent: Friday, March 12, 2004 10:30 AM
To: jlehmann@lehmannthomas.com
Cc: Uelmen, Doug; Passero, Donna; Lee Lynch
Subject: Recovery Crisis Communications Plan

Dr. Lehmann:

As you may be aware, I am working with Hill and Knowlton to prepare a comprehensive crisis communication plan in the event the Recovery issue is "exposed" in the media. We have formed a team of the H & K reps, myself, Donna Passero, and Janet Hudnall to work on the components of the plan.

From time to time, it will be imperative to have the medical expertise represented on the team and wanted to ask if you are willing to help us on an as-needed basis? Most likely it will involve joining all or part of pre-arranged conf. calls and/or an in-person meeting in Washington over the next month or two.

Thanks -
Holly Glass

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